

# All Hallows Catholic College

A Voluntary Academy

*Aspire not to have more but to be more*

Brooklands Avenue, Macclesfield, Cheshire SK11 8LB | Telephone: 01625 426138 | admin@allhallows.org.uk | www.allhallows.org.uk

Principal - Mr T Beesley

18<sup>th</sup> April 2023

Dear Parent/Carer,

## **Re: NEU Strike Action – 27<sup>th</sup> April & 2<sup>nd</sup> May 2023**

As you may be aware, the National Education Union (NEU) will be taking their next days of strike action on 27<sup>th</sup> April & 2<sup>nd</sup> May, 2023. These are the latest days of action, that were announced by the NEU at the beginning of our Easter Holiday. Furthermore, we have been advised that the NEU executive will consult on three more days of strike action at the end of June/beginning of July, when it meets on 18<sup>th</sup> May. These strike days are the result of a dispute between the NEU and the Government, and are not directed at individual schools or Trusts.

As always, our main priority in College is the health, safety and well-being of all the young people, and we always aim to try and keep disruption to a minimum. However, we also have a duty of care to staff, and we respect their lawful right to strike if requested by their unions. Industrial action by a teacher is not a decision taken lightly as they all care deeply about children and young people's experiences and education.

All schools and colleges will be in their own unique positions on strike day. Although the NEU is the largest teaching union, the membership is very different across schools. For example, where a school has no teachers affiliated with this union they will be fully open, whilst another school in the locality may have many; hence the full or partial closures.

We have undertaken a risk-assessment of the impact that the potential number of teachers taking part in the action would have on our College, and after consultation with the CEO of the Trust and the Chair of Governors, **we have decided to close the College to Years 7-10 students, on Thursday 27<sup>th</sup> April & Tuesday 2<sup>nd</sup> May 2023.**

**College will remain open to Year 11, Year 12 & Year 13 students as normal.** Years 12 & 13 should come to school and follow their usual timetable. If any of the Year 12 or 13 teachers are absent on that day, because of the strike or for any other reason, students should access the study room or the library, for independent learning.

Year 11 students will follow their usual timetable. If any of the Year 11 teachers are absent on that day, because of the strike or for any other reason, students will be supervised for independent learning. At the end of last term Year 11 were given personalised revision plans, and copies were also emailed home to



Honourable Purpose



Respect



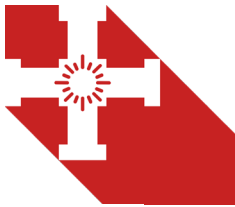
Compassion



Co-operation



Stewardship



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parents. These plans set out the revision that should be completed between now and the final examinations. The revision tasks have been designed to support your child's personal preparation for the exams, in a way which is manageable. **They should bring these Revision Plans with them, along with any relevant resources.**

## COLLEGE BUSES WILL BE RUNNING AS NORMAL.

**As on the last days of strike action, students in Years 7-9 will have lessons delivered remotely, via TEAMS**, as per their timetable. If a teacher is absent, students should access work for each of their lessons [here](#). The work will also be available on Show My Homework. We will provide students with guidance & reminders about remote learning, but general information about virtual lessons can be found on our website, in the [Remote Learning Policy](#), and expectations about behaviour during online classes can be found in the Coronavirus addendum to our [Rewards & Behaviour Policy](#).

Year 10 Mock exams begin on Monday 24<sup>th</sup> April, and last through to Friday 5<sup>th</sup> May. Their exam timetable has been amended, so that there are no exams on these two strike days, and **Year 10 students should work at home, on revision & exam preparation**. The amended exam timetable can be found on the College website [here](#).

We appreciate that this will be disruptive, but we assure you that the matter has been given our full and careful consideration. I hope you appreciate this is the last resort, based on thorough risk assessments, that put our young people's safety and well-being first.

Thank you for your continued support, and if you do want to contact me about this or any other issue, please email me at [principalpa@allhallows.org.uk](mailto:principalpa@allhallows.org.uk)

Yours sincerely,

Tim Beesley  
Principal



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